

	2013				2014				2015				2016			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
GOAL TWO (S.II): MAXIMIZE THE QUALITY OF GOVERNANCE																
Strategy S.II.1: Conduct long-range financial planning.																
Objective S.II.1.1: Annually, review a 3-year projected budget.																
Objective S.II.1.2: Plan for unrestricted revenues.																
Objective S.II.1.3: Assess growth of operating reserve/endowment.																
Objective S.II.1.4: Analyze staff salaries/benefits annually.																
Objective S.II.1.5: Create a contingency facility planning group.																
Strategy S.II.2: Create process for board recruitment & performance																
Objective S.II.2.1: Conduct an annual board self-assessment.																
Objective S.II.2.2: Create recruitment needs and engage prospects.																
Objective S.II.2.3: Maintain and cultivate a pipeline of board prospects.																
Objective S.II.2.4 Create a Board manual.																
Objective S.II.2.5: Create a Board operations sub-committee.																
Objective S.II.2.6: Create real work for each committee from this plan.																
Strategy S.II.3: Evaluate Organizational Effectiveness																
Objective S.II.3.1: Evaluate the Executive Director annually.																
Objective S.II.3.2: Develop criteria for program evaluation.																
Strategy S.II.4: Create staffing succession plans.																
Objective S.II.4.1: Draft an Emergency Succession plan.																
Objective S.II.4.2: Finalize and approve Emergency plan.																
Objective S.II.4.3: Begin board discussions about ED succession.																
Objective S.II.4.4: Create a plan for current and future staffing needs.																
Objective S.II.4.5: Create required policy statements to clarify mission.																
Strategy S.II.5: Launch technology planning and implementation.																
Objective S.II.5.1: Create a technology plan.																
Objective S.II.5.2: Integrate PIX into UPC operations.																