



Work-Based Learning Experience



About TURN Community Services

TURN Community Services was founded in 1973 by a group of parents who wanted to improve program services for their adult children with disabilities. Today, TURN provides supports to more than 810 individuals with disabilities throughout Utah from Brigham City to St. George.

We offer a wide range of supports, including employment services, residential living services, art center programs, summer camps, and more. Our mission is TURNing Dreams into Reality for the people we serve.

With a grant from the Utah Department of Workforce Services / Office of Rehabilitation, TURN Community Services provides a paid Work-Based Learning Experience (WBLE) for students with disabilities, age 14-22. This exceptional program provides a paid Work-Based Learning Experience for students meeting specific criteria.

Transition-aged students will have a unique opportunity to explore career pathways that combine their skills and interests with real-life work opportunities. Students also “earn while they learn,” which is an added benefit for program participants.

Is a Work-Based Learning Experience Right for You?

Work-Based Learning Experience can be beneficial for many students. Eligibility for the program is based on specific criteria, which may include:

- Middle school, high school, or post-high school students are on track for high school graduation may need additional assistance identifying or exploring career goals.
- The program can help guide students to a career path that might fit and better align with their interests and skill set.
- Students who have a Section 504 or an Individualized Education Plan (IEP).
- Students with an invisible disability such as Attention Deficit Hyperactivity Disorder (ADHD), Autism, or a Learning Disability (LD).
- Participating students can gain valuable on-the-job work experience and soft skill instruction to help them transition from school to adult life.



How Does the Work-Based Learning Experience Work?

- Students must be between the ages of 14-22 years of age and meet program eligibility criteria.
- Students must be willing and available to work between 6-20 hours per week and will be compensated at minimum wage or higher.
- The Work-Based Learning Experience must be 4-10 weeks in duration.
- The entire program cannot exceed three calendar months from beginning to end.



Individualized Learning

The Work-Based Learning Experience is an individualized, one on one service provided to the student in **two phases**:

PHASE ONE

Job exploration counseling and getting to know the student (up to five hours).

We will meet with the student at school or an alternative location. We will also speak with key individuals in the student's life who can offer insight about the student and his or her interests. These people may include family members, teachers, and vocational rehab counselors. We will provide support to help the student:

- Identify careers that best align with their career assessments.
- Identify labor market Information and trends.
- Identify in-demand occupations.

Work-Based Learning Experience Available in These Areas:

- Salt Lake County (exception of Canyons School District)
- Utah County
- Sevier County
- Beaver County
- Garfield County
- Iron County
- Washington County



PHASE TWO

Engaging in the Work-Based Learning Experience. Students go to work in their real-life career fields and earn while they learn.

Workplace Readiness Training - 30 hours of soft skill instruction (based on assessed needs), including communications skills, social skills, financial literacy, and more.

How Do I Get Started?

If you are interested in the Work-Based Learning Experience Program or know someone interested, please contact:

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