

I. Category 1: Student

- a. **Student with a Most Significant Disability** is an individual with a physical or mental impairment, at age 16 through 21, who is eligible for and receiving Special Education, or related services in accordance with the Rehabilitation Act and the Individuals with Disabilities Education Improvement Act (IDEA), or who meets the Rehabilitation Act – Section 504 definition of having a disability; and
 - i. Has a physical or mental impairment that seriously limits **two or more** functional categories (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome;
 - ii. Will require multiple (three or more) vocational rehabilitation services; and
 - iii. Will receive those services for an extended period of time (at least 6 months).

- b. **Student with a Significant Disability** is an individual with a physical or mental impairment, at age 16 through 21, who is eligible for and receiving Special Education, or related services in accordance with the Rehabilitation Act and the Individuals with Disabilities Education Improvement Act (IDEA), or who meets the Rehabilitation Act – Section 504 definition of having a disability; and
 - i. Has a physical or mental impairment that seriously limits **one or more** functional categories (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome;
 - ii. Will require multiple (three or more) vocational rehabilitation services; and
 - iii. Will receive those services for an extended period of time (at least 6 months).

- c. **Student with a Disability** is an individual with a physical or mental impairment, at age 16 through 21, who is eligible for and receiving Special Education, or related services in accordance with the Rehabilitation Act and the Individuals with Disabilities Education Improvement Act (IDEA), or who meets the Rehabilitation Act – Section 504 definition of having a disability; and
 - i. Has a physical or mental impairment that constitutes or results in a substantial impediment to employment;
 - ii. Can benefit in terms of an employment outcome after receiving vocational rehabilitation services; and
 - iii. Will require vocational rehabilitation services to prepare for, enter, engage in or retain gainful employment.

- II. Category 2: Individual Risk of Losing Employment**
- a. **Individual with a Most Significant Disability at Risk of Losing Employment**
 - i. Has a physical or mental impairment that seriously limits **two or more** functional categories (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of *maintaining current employment*;
 - ii. Will require multiple (three or more) vocational rehabilitation services; and
 - iii. Will receive those services for an extended period of time (at least 6 months).
 - b. **Individual with a Significant Disability at Risk of Losing Employment**
 - i. Has a physical or mental impairment that seriously limits **two or more** functional categories (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of *maintaining current employment*;
 - ii. Will require multiple (three or more) vocational rehabilitation services; and
 - iii. Will receive those services for an extended period of time (at least 6 months).
 - c. **Individual with a Disability at Risk of Losing Employment**
 - i. Has a physical or mental impairment that constitutes or results in a substantial impediment to *maintaining current employment*; and
 - ii. Will require vocational rehabilitation services to maintain employment.
- III. Category 3: Individual with a Most Significant Disability:**
- a. Has a physical or mental impairment that seriously limits **two or more** functional categories (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome;
 - b. Will require multiple (three or more) vocational rehabilitation services; and
 - c. Will receive those services for an extended period of time (at least 6 months).
- IV. Category 4: Individual with a Significant Disability**
- a. Has a physical or mental impairment that seriously limits **one or more** functional categories (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome;
 - b. Will require multiple (three or more) vocational rehabilitation services; and
 - c. Will receive those services for an extended period of time (at least 6 months).
- V. Category 5: Individual with a Disability**
- a. Has a physical or mental impairment that constitutes or results in a substantial impediment to employment;
 - b. Can benefit in terms of an employment outcome after receiving vocational rehabilitation services; and
 - c. Will require vocational rehabilitation services to prepare for, enter, engage in or retain gainful employment.